

The Gage County Board of Supervisors met on December 24, 2025, at 8:45 a.m. as per public notice given on the county website and in the Beatrice Daily Sun on December 11, 2025, copy of the proof of publication being on file in the County Clerk's Office. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours and was communicated in the advance notice of the meeting. The Board of Supervisors has the right to modify the agenda to include items of an emergency nature only, at such public meeting. All of the proceedings shown hereafter were taken while in the convened meeting which was open to the attendance of the public.

Supervisors Rex Adams, Rick Clabaugh, Emily Haxby, Erich Tiemann, Gary Lytle, Eddie Dorn, and Terry Jurgens present.

Let the record show that all proceedings are electronically recorded.

Pledge of Allegiance recited.

Chairman Tiemann announced that a complete copy of the Open Meetings Act is posted at the back of the Board of Supervisors Room.

Consent Agenda included the following items: 1. General Agenda; 2. Minutes from previous meeting and committee meetings; 3. claims audit in the amount of \$ 638,801.20 except claim #2512000184 to R.L. Tiemann Const. Inc. in the amount of \$5,335.70 to be voted on separately; 4. approve correspondence received and place on file; 5. approve declaring handguns (Glock – 23 GUN930; 22 GUG993; 22 GUG984; 22 GUG986; 22 GUG987; 23 GUN929; 22 GUG989; 22 GUG990; 22 VYV236 & 22 NMD937) as surplus and selling at auction. Adams with Millard (Gus) Gustafson that he would take the guns to Adam Marshall for the sale. Gustafson confirmed that he would be doing that.

<u>General Fund</u>	<u>Description</u>	<u>Amount Allowed</u>
Courthouse Employees	Gross pay	169,170.42
Applied Connective Technologies	IT Consulting, data proc.	11,490.40
AT&T Mobility Accounts	Shf mobile internet	695.18
ATPI	Shf supplies	470.00
Beatrice Area Solid Waste Agency	Load to dump	32.00
Beatrice Board of Public Works	Utilities	4683.10
Beatrice Concrete Ready Mix	Cement for sidewalk patch	38.75
Beatrice Humane Society	Contract svcs	7083.30
Beatrice Lawn Care, Inc.	Snow removal, ice melt	1060.00
Black Hills Energy Det 8852	Utilities	310.58
Black Hills Energy Shf 1674	Utilities	517.42
Blue360 Media	Law books	308.30
CASA of Gage Co.	Child Advocacy	5723.58
City Motor Supply	Tractor battery	53.56
City of Beatrice	Gbg svc	402.00
Clerk of District Ct.	Court costs	1010.87
Correctional Risk Services	Inmate medical	122.83
Cortland-Lancaster Rural Fire	Qrtrly EMS svc x 2	3000.00
Critical Hire	Pre-empl. exam	25.00
Daniel & Brooke Barr	Cemetery maint.	1000.00
DAS St. Accntng Cntrl Fin 6507	Data proc.	196.00
Davis Design, Inc.	Prof svcs	5779.14
Deines Pharmacy	Inmate medical	18.00
Diode Technologies	Monitoring	62.94
Dr. Eric Thomsen	Mntl hlth bd hrngs	330.00
Eakes Office Solutions	Prob copier leases, copy overages	854.42
Echo Group	Supplies	34.40
Fankhauser, Nelsen, et al	Atty fees	1760.00
First Wireless	Equip repair, svc contract	1451.17
Gleason Dental Clinic	Inmate dental	577.00
HD Supply	Restroom supplies	962.80
ISolved Benefit Svcs.	FBA admin fees	157.82
Jerry Shelton, Atty	Atty fees	1705.00
Johnson Co. Shf.	Boarding inmates	585.00
Jones Automotive	Shf veh repairs	7271.97
Joyce Kassing	Prior svc retirement	20.00
Ken's Pest Control	Spraying	530.00
Kiesler's Police Supply	Shf supplies	16,578.20
Kraviec Maurstad Law	Child Suppt Enf Atty, pstg	3103.93

General Fund cont.

Kristine Riekenberg	Mntl Hlth bd hrngs	330.00
Lepant Law Office	Mntl Hlth bd hrngs	330.00
Mead Lumber Co.	Jail door lock	87.99
Microfilm Imaging Systems	Scanning Equip	192.00
Midwest Process Services	Civil proc fees	173.04
NE Health & Human Svcs.	St. Inst.	360.00
Nelson, Clark & Timan	Public Defender	6346.15
Noakes	Parts, labor	1712.53
Paper Tiger Shredding	Doc shredding	45.00
Plymouth Electric & Auto	LED lighting	17,155.00
Precision Auto Tune	PU repairs	226.82
Quadient Leasing	Meter lease	2907.96
Quill – Ext.	Offc suppl	70.88
Quill – Prob.	Offc suppl	159.79
Reagan Law Offices	Atty fees	256.50
Region 5 Systems	EPC billing	21,462.28
Sandra Eltiste	Prior svc retirement	12.00
Sheridan Industries	Ext Offc janitorial svcs	120.00
Smith Schafer Davis, LLC	Atty fees	1219.00
Summit Food Service	Jail meal svc	6150.12
The Crete News	Publication	13.18
Thomas & Thomas Court Reporters	Mntl Hlth bd hrngs	330.00
Thomson Reuters West Pmt Cntr	Law Library subscr.	3763.97
U.S. Bank Purchase Cards	Supplies, meals, travel	1571.46
Verizon Wireless EMS 8923-1	Cell phones	223.97
Washington Co NE Shf.	Boarding inmates	3835.00
Washington Co. KS Shf.	Boarding inmates	18,165.00
Westlake Ace Hardware	Supplies	1116.92

Road Fund

Highway Department Employees	Gross pay	47,176.24
AutoZone	Part	277.06
Beatrice Area Solid Waste Agency	Waste disposal	72.00
Beatrice Board of Public Works	Utilities	474.62
Beatrice Concrete Sand & Gravel	Ice sand, rock	16,399.00
Black Hills Energy Hwy 8861	Utilities	208.33
City of Beatrice	Gbg svc	78.00
Heartland Tires & Treads	Tires	2609.47
Larry's Tire & Service	Changeovers, repairs	1740.00
Midwest Unlimited	Supplies	327.90
NE Machinery Co.	Parts	588.47
O'Reilly Auto Parts	Parts, suppl.	592.98
R.L. Tiemann Const.	Gravel, hauling	5335.70
Rock On, Inc.	Hauling material	13,202.79
Truck Center Companies	Part	40.58
U.S. Bank Purchase Cards	Equip., suppl.	643.19
Village of Odell	Utilities	60.75
Westlake Ace Hardware	Supplies	11.34
Zoellner Ford	Oil	73.35

Insurance Fund

Clabaugh Pharmacy	Empl. flu shots	1842.71
Gage Co. Health Ins.	Employee ins claims paid	77,250.27
Mutual of Omaha	Vol. ins. policy premiums	538.51

Diversion Program Fund

Diversion Employees	Gross pay	2252.64
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County Buildings Fund

Lammel Plumbing	East entrance contract work per bid	19,300.00
Masonry Construction, Inc.	East entrance contract work per bid, I-beam	20,304.00

General Fund

Ameritas	County share of Employees Retirement	12,201.46
Security First Bank	Co. share of Empl. Soc. Sec. & Medicare	12,324.64
Gage County Clerk – Health Plan	Co. share of Empl. health ins. – Gen & Road	63,803.83

Road Fund

Ameritas	County share of Employees Retirement	3,184.38
Security First Bank	Co. share of Empl. Soc. Sec. & Medicare	3,467.48

Diversion Program Fund

Security First Bank	Co. share of Empl. Soc. Sec. & Medicare	172.32
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Motion made by Dorn, seconded by Adams to approve the consent agenda. Motion carried 7-0.

Motion by Jurgens, seconded by Dorn to approve claim #2512000184 to R.L. Tiemann Const. Inc. in the amount of \$5,335.70. This brings the total amount of claims paid through December 24, 2025, to \$644,136.90. Motion carried 6-0-1. Tiemann abstained due to conflict of interest.

No public present for comments or request for future agenda items.

Committee reports were given by Dave Jones on Building & Grounds, Jurgens on Finance/Insurance, Tiemann on Human Resources, Lytle on Law Enf & Emg Mgmt. & Haxby on Rd & Bridge. Items discussed were lighting project, claims submitted from Lammel & Masonry Const. During Human Resources a plaque was presented to Roger Harris, County Atty., for his years of service to the county and wished him well in his retirement.

Christina Lyons spoke on the changes in the Juvenile Services grant application.

Motion by Lytle, seconded by Dorn to approve FY 2027 Community Based Juvenile Services Grant Application and having Chairman sign. Motion carried 7-0.

Discussion took place on the Tourism and Visitors Improvement Grant. Laureen Riedesel thanked Dawn Hill for assisting in getting the grant payments processed with the loss of employees at Tourism/Chamber. Lytle thanked Laureen for stepping up and keeping things going. Discussion also included what the amount allowed for grants might be. This will be voted on next meeting.

No action taken on Visitors Improvement Grant to Beatrice Youth Recreation, Inc. in the amount of \$50,000 for Hannibal Park Ballfield Initiative. This grant will be on the agenda at the next board meeting.

Motion by Haxby, seconded by Adams to approve Visitors Improvement Grant to Community Players Revitalization Campaign in the amount of \$25,000 for Exterior Wall repairs and Facility updates to theatre. Motion carried 7-0.

Discussion took place on the resolution for GCED funds. No action was taken.

RESOLUTION NO. 25-14

WHEREAS, Section 23-1114 of the Revised Reissue Statutes of Nebraska provides that the salary of elected officers of the County shall be set for a four-year term at a date not later than January 15 of the year in which a general election will be held for the respective offices; and

WHEREAS, the Gage County Board of Supervisors has given careful study to the work and responsibility relating to the various offices.

NOW, THEREFORE, BE IT RESOLVED BY THE GAGE COUNTY BOARD OF SUPERVISORS that the following schedule of salaries be adopted for the term of office commencing January of 2027 for the designated offices per annum:

<u>Office</u>	<u>Year</u>		<u>Pay</u>
County Assessor	2027	Beginning pay	\$94,271.58
	2028		\$99,927.87
	2029		\$104,924.26
	2030		\$109,121.23
County Attorney	2027	Beginning pay	\$141,399.95
	2028		\$149,883.95
	2029		\$157,378.15
	2030		\$163,673.28

Clerk of District Court	2027	Beginning pay	\$94,271.58
	2028		\$99,927.87
	2029		\$104,924.26
	2030		\$109,121.23
County Clerk	2027	Beginning pay	\$94,271.58
	2028		\$99,927.87
	2029		\$104,924.26
	2030		\$109,121.23
County Sheriff	2027	Beginning pay	\$117,042.16
	2028		\$124,064.69
	2029		\$130,267.92
	2030		\$135,478.64
County Treasurer	2027	Beginning pay	\$94,271.58
	2028		\$99,927.87
	2029		\$104,924.26
	2030		\$109,121.23
Register of Deeds	2027	Beginning pay	\$94,271.58
	2028		\$99,927.87
	2029		\$104,924.26
	2030		\$109,121.23
Board of Supervisors	2027	Beginning pay	\$34,704.57
	2028		\$34,704.57
	2029		\$35,051.62
	2030		\$35,051.62
Bd. of Supervisors Chair	2027	Beginning pay	\$40,502.97
	2028		\$40,502.97
	2029		\$40,908.00
	2030		\$40,908.00
Bd. of Supervisors Vice	2027	Beginning pay	\$36,154.17
	2028		\$36,154.17
	2029		\$36,515.71
	2030		\$36,515.71
County Surveyor	2027	Beginning pay	\$28,728.95
	2028		\$30,452.69
	2029		\$31,670.80
	2030		\$32,937.63

BE IT FURTHER RESOLVED that in addition to the above salary, the above elected officials, including the members of the Gage County Board of Supervisors, shall receive during his or her term of office at county expense the employee's portion of the County's health and medical plan, the same as offered to all County employees.

BE IT FURTHER RESOLVED that in addition to the above salary, the above elected officials, including the members of the Gage County Board of Supervisors, may elect to receive during his or her term of office a payment per month in lieu of the County's payment as described above for the County's Health and Medical Plan of Fifty Percent (50%) of what the County is paying at the time for the monthly single premium paid under the County's Health and Medical Plan that is being offered to all county employees.

BE IT FURTHER RESOLVED that the Gage County Attorney shall not engage in the private practice of law, directly or indirectly, and shall not directly or indirectly refer any legal matter or civil or criminal litigation to any lawyer, nor directly or indirectly recommend or suggest to any person the employment of any particular lawyer or lawyers to counsel in, conduct, defend, or prosecute any action, case, claim, demand, or legal proceeding, whether in litigation or otherwise.

BE IT FURTHER RESOLVED that all elected officials, exclusive of the County Surveyor and County Supervisors, shall devote their full time and energies to the duties and responsibilities of their elected offices. Outside employment may be granted by a majority

vote of the Gage County Board of Supervisors and shall not be withheld for arbitrary reasons.

BE IT FURTHER RESOLVED that in addition to the above salary and benefits, all elected officials, including members of the Gage County Board of Supervisors, shall be enrolled in and shall receive the benefits of the County employee's retirement plan as set forth by *Neb.Rev.Stat.*, §23-2301.

BE IT FURTHER RESOLVED that the following schedule of compensation shall apply to the budget-making and levy-making designates of Gage County: any elected official who is qualified to serve as the budget-making authority and is designated as such by the County Board of Supervisors shall receive Nine Thousand Fifty dollars (\$9,050.00) plus any cost of living in 2027, and a cost of living increase, if any, added to the adjusted base for each year for the years 2027, 2028, 2029 and 2030. The cost-of-living increase will be based on the Consumer Price Index as established by the Bureau of Labor Statistics for the Midwest Region, U.S. Department of Labor – using U.S. City average for urban wage earners and clerical workers as of May 1, of each budget or levy year. This payment will be issued in a lump sum and be reported on the designees W-2 for that tax year. This payment incurred shall not be included in the calculation of the filing fee for any elected county official, and the County Board will be able to annually make their decision on whom to prepare the budget document.

BE IT FURTHER RESOLVED that any elected official who is qualified to serve as the levy-making authority and is designated as such by the County Board of Supervisors, shall receive One Thousand Two hundred Dollars (\$1200.00) plus any cost of living in 2027, and a cost-of-living increase, if any, added to the adjusted base for each year for the years 2027, 2028, 2029 and 2030. The cost-of-living increase will be based on the Consumer Price Index as established by the Bureau of Labor Statistics for the Midwest Region, U.S. Department of Labor – using U.S. City average for urban wage earners and clerical workers as of May 1 of each budget or levy year. This payment will be issued in a lump sum and be reported on the designees W-2 for that tax year. This incurred payment shall not be included in the calculation of the filing fee for any elected county official, and the County Board will be able to annually make their decision on whom to prepare the levy document.

BE IT FURTHER RESOLVED THAT the County Clerk will also serve as the County Election Commissioner and will receive additional compensation in the amount of Nine Thousand Eight Hundred dollars (\$9,800.00) in 2027, and a cost-of-living increase, if any, added to the adjusted base for each year for the years 2027, 2028, 2029 and 2030. The cost-of-living increase will be based on the Consumer Price Index as established by the Bureau of Labor Statistics for the Midwest Region, U.S. Department of Labor – using U.S. City average for urban wage earners and clerical workers as of May 1 of each budget or levy year. This payment will be issued in a lump sum and be reported on the designees W-2 for that tax year. This payment incurred shall not be included in the calculation of the filing fee for any elected county official.

BE IT FURTHER RESOLVED that the Gage County Board of Supervisors wishes to set the following salaries and percentages of their respective officials' salary for the Deputy Assessor, Deputy Clerk of the District Court, Deputy Register of Deeds, Deputy Treasurer, Deputy County Clerk, Chief Deputy County Attorney, Chief Deputy Sheriff:

(% of officials)		
Deputy Assessor	75%	\$70,703.69
Deputy Clerk of District Court	75%	\$70,703.69
Deputy Register of Deeds	75%	\$70,703.69
Deputy Treasurer	75%	\$70,703.69
Deputy County Clerk	75%	\$70,703.69
Chief Deputy Sheriff	75%	\$87,781.62
Chief Deputy County Attorney	80%	\$113,119.96

WHEREAS, this salary shall be a base salary for these persons beginning with any elected term of those offices in January, 2027 through December, 2027; and

WHEREAS, the above-mentioned deputies will receive the same percentage of increase as the elected officials in those offices for the remainder of the following years:

January, 2028 – December, 2028  
January, 2029 – December, 2029  
January, 2030 – December, 2030

Motion made by Jurgens, seconded by Lytle to adopt the foregoing Resolution. All members present as listed and voted as follows:

Yea: Adams, Clabaugh, Haxby, Tiemann, Lytle, Dorn, Jurgens

Nay: None

/s/ Erich Tiemann  
Chairman

Subscribed and sworn to before me this 24<sup>th</sup> day of December, 2025.

/s/ Dawn Hill  
Gage County Clerk

Motion by Jurgens, seconded by Lytle to adopt Resolution #25-14 for 2027-2030 Officials' Salaries. Motion carried 7-0.

Chairman declared Board of Supervisors meeting adjourned at 10:18 a.m. until January 7, 2026.

Board minutes can also be viewed on the Gage County website at www.gagecountyne.gov.

/s/ Dawn Hill /s/ Erich Tiemann  
Dawn Hill Erich Tiemann, Chairman  
Gage County Clerk Gage County Board of Supervisors

I, Dawn Hill, County Clerk of Gage County, do hereby certify that the above records are true and accurate to the best of my knowledge.

Witness my hand and official seal this 24<sup>th</sup> Day of December 2025.

(SEAL)

/s/ Dawn Hill  
Dawn Hill  
Gage County Clerk