

The Gage County Board of Supervisors met on April 15, 2026, at 8:47 a.m. as per public notice given on the county website and in the Beatrice Daily Sun on April 2, 2026, copy of the proof of publication being on file in the County Clerk's Office. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours and was communicated in the advance notice of the meeting. The Board of Supervisors has the right to modify the agenda to include items of an emergency nature only, at such public meeting. All of the proceedings shown hereafter were taken while in the convened meeting which was open to the attendance of the public.

Supervisors Rex Adams, Rick Clabaugh, Emily Haxby, Erich Tiemann, Gary Lytle, Eddie Dorn, and Terry Jurgens present.

Let the record show that all proceedings are electronically recorded.

Pledge of Allegiance recited.

Chairman Tiemann announced that a complete copy of the Open Meetings Act is posted at the back of the Board of Supervisors Room.

Consent Agenda included the following items: 1. General Agenda; 2. Minutes from previous meeting and committee meetings; 3. claims audit in the amount of \$1,097,559.01 except claim #2604000181 to Hard Rock Quarries LLC. in the amount of \$204.26, to be voted on separately; 4. approve correspondence received and place on file; 5. Approve District Court Summary Fee Report & Register of Deeds Fee Report for the month of March 2026; 6. Approve cancelling check #4269 to Roger Harris with the amount of \$2,000.00; 7. Approve designating the County Clerk and County Attorney to manage the door access for all county property; 8. Approve calling for RFP for Financial Advisory Services for the Jail Project Bond financing. Proposals are due May 7, 2026 @ 5:00 p.m.

<u>General Fund</u>	<u>Description</u>	<u>Amount Allowed</u>
Courthouse Employees	Gross pay	172,768.77
All Copy Products	EM copier lease	169.40
Amazon Capital Svcs.	Co Ct supplies	135.38
Applied Connective Technologies	IT svcs	19,771.33
BadgeandWallet.com	Shf name plate	46.95
Beatrice Comm. Hospital	Trng	25.00
Beatrice Fire Protection	Fire ext inspections	130.00
Beatrice Lawn Care	Snow removal	200.00
Charter Comm. Spectrum 2019	Prob. internet	220.62
Clearly Comm.	Co. phones	2843.61
Column Software	Publications	867.02
Correctional Risk Svcs.	Inmate medical	4173.30
Critical Hire	Pre-empl. exam	25.00
Diode Technologies	Monitoring	62.94
Eakes Office Solutions	Offc supplies	3583.89
Election Systems & Software	Elec. processing	933.36
Farmer's Cooperative	Grease, oil, repairs	1036.20
Gage Co. Sheriff	Shf fees/mlg	376.97
Glenwood Telecommunications	Prob phones	79.90
Green Way Lawn Svcs.	Mowing	149.00
Holiday Inn, Kearney	Lodging	139.95
Holiday Inn Express, Kearney	Lodging	405.00
Hometown Leasing	Prob & Co Atty copier leases	610.97
ISolved Benefit Svcs.	FBA Admin	151.75
Jody Barr	Mlg	88.45
Kraviec, Maurstad Law	Child Suppt Enf Atty, pstg	3099.54
Lammel Plbg.	Supplies, labor	2323.92
Mead Lumber	Lumber	246.43
Microfilm Imaging Systems	Courts scanning equip rent	457.00
Midwest Process Svcs.	Civil proc fees	1057.96
MIPS, Inc.	Data proc.	5404.70
NACO	Treas wkshp	175.00
NACO	ROD wkshp	125.00
NAEM	EM conf.	150.00
NE Assn of Co Assessors	Dues	100.00
NE St Patrol Interagency Billing #640	Mach licenses	319.00
Nelson, Clark & Timan	Public Defender, trng	6596.15
Northeast Auto	Shf veh lease	550.00

Paper Tiger Shredding	Doc shredding	149.00
Pinpoint Comm.	Co internet	275.17
Premier GMC	Shf veh repair	481.12
Quill – Ext.	Offc supplies	140.25
Quill – Co Ct	Offc supplies	295.00
Quill – Prob.	Offc supplies	1000.66
Reagan Law Offcs.	Atty fees	1729.00
Sapp Bros. Petroleum	Shf/Jail fuel	2278.21
SE NE Communications	Prob phones	112.77
Security Services	Shf/Jail alarm test	200.00
Sheridan Industries	Ext Offc janitorial svcs	150.00
Smith, Schafer, Davis, LLC	Atty fees	1070.80
Soap Opera Laundry	Mop/rag cleaning	21.00
Software Unlimited	Atty Synergex Database maint.	861.39
Stanard Appraisal Svcs.	Appraisal maint.	3780.00
St. of NE, AS Material	Printed cards	1054.45
Summit Food Svc.	Jail meals	3043.47
The Voice News	Publications	44.42
TreviPay	Prob supplies	70.05
UNITI	Prob phones	54.88
UNL IANR Fin. & Personal	Empl. salary	29,917.34
U.S. Bank Purchase Cards	Supplies, meals, fuel, etc.	2309.52
Verizon Wireless GCSO	Cell phones	930.42
Verizon Wireless EMS 6384-1	EM cell phones	325.16
Verizon Wireless Prob 339-1	Cell phones	310.29
Wendy Cutting	Transcript	292.45
Westlake Ace Hardware	Supplies	320.54
Zoellner Ford of Beatrice	Oil change	89.42
Zultys, Inc.	Prob phones	473.69

Road Fund

Highway Department Employees	Gross pay	43,274.93
Ace Irrigation & Mfg.	Culverts	1790.25
All Copy Products	Copy overage	37.62
Beatrice Concrete Co.	Rock, gravel, hauling	48,616.48
Beatrice Iron & Metal	Supplies, tools, filters	2152.57
City of Wymore	Utilities	143.73
Cornhusker Intl. Trucks	Parts	299.67
Crete Lumber	Ice	122.50
Eakes Office Solutions	Shop towels	103.13
Farmers Cooperative	Tire repair	100.00
Fastenal Co., Inc.	Nuts, bolts	153.57
Hard Rock Quarries	Rock	204.26
Heartland Tires & Treads	Tires	784.40
Jim Hawk Truck Trailers	Mud flaps	99.50
Lampton Welding Supply	Welding rod	322.50
Landmark Implement	Part	48.10
Matheson Tri Gas	Welding supplies	365.19
MIPS, Inc.	Hwy prog.	192.32
Motor Fuels Div.	Diesel tax	988.00
Nutrien Ag Solutions	Weed spray	162.50
O'Reilly Auto Parts	Parts, towels	1341.38
PowerPlan	Parts	2785.90
RDO Truck Center	Parts	3573.43
Sapp Bros. Petroleum	Fuel, oil	14,255.91
Steven Faxon	Easements	232.52
Tractor Supply	Pump sprayer	16.99
U.S. Auto Force	Tires	4513.66
U.S. Bank Purchase Cards	Supplies	156.79
Verizon Connect Fleet USA	Veh GPS	380.60
Village of Adams	Utilities	50.00
Village of Odell	Utilities	60.75
Westlake Ace Hardware	Parts, supplies	314.83

Register of Deeds Preservation & Modernization Fund

MIPS, Inc.	Deeds online	228.27
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Insurance Fund

Gage County Health Insurance Mutual of Omaha	Empl. hlth ins claims paid Life Ins. premiums	92,684.83 523.51
<u>Diversion Program Fund</u>		
Diversion Employees	Gross pay	707.75
<u>Inheritance Fund</u>		
MIPS, Inc.	Comm & residential CAMA config.	436,789.50
<u>Emergency Management Fund</u>		
City of Beatrice	Qtrly 911 svc.	61,494.27
<u>General Fund</u>		
Ameritas	County share of Employees Retirement	12,422.69
Security First Bank	Co. share of Empl. Soc. Sec. & Medicare	12,559.29
Gage County Clerk – Health Plan	Co. share of Empl. health ins. – Gen & Road	64,963.61
<u>Road Fund</u>		
Ameritas	County share of Employees Retirement	2,921.06
Security First Bank	Co. share of Empl. Soc. Sec. & Medicare	3,179.41
<u>Diversion Program Fund</u>		
Security First Bank	Co. share of Empl. Soc. Sec. & Medicare	54.14

Motion made by Adams, seconded by Haxby to approve the consent agenda, minus item #7 to be pulled for further discussion. Motion carried 7-0.

Discussion on who to designate to manage the door access for county property.

Motion by Adams, seconded by Haxby to approve designating the County Clerk to manage door access for county property. Motion carried 7-0.

Motion by Dorn, seconded by Jurgens to approve claim #2604000181 to Hard Rock Quarries LLC. in the amount of \$204.26, bringing the total amount of claims paid through April 15, 2026, to \$1,097,763.27. Motion carried 6-0-1 with Tiemann abstaining due to conflict of interest.

No public present for comments or request for future agenda items.

Committee reports were given by Dave Jones on Bldg. & Grounds/Winter Lights; Tiemann on Equalization and Human Resources/Employee Relations; Jurgens on Finance/Insurance; Lytle and Lisa W. on Law Enforcement/Emergency Management; and Haxby on Road & Bridge. Topics included East entrance sliding door installed, painting at Ext. Offc., flood lights replaced, and a grant for trees.

Traci Reuter presented “ERA”, Erasing Rural Addiction, program. Along with Traci was Tanner Cohoe who moved here from Orange County, California to get off drugs. The \$3 million HRSA grant, active September 2024–August 2028, aims to enroll and retain individuals in long-term substance-use treatment across Southeast Nebraska, including Gage, Otoe, Nemaha, Johnson, Pawnee, and Richardson counties.

The grant focuses on treatment, recovery, and workforce development in rural communities, partnering with local behavioral health and treatment centers.

Peer support programs aim to integrate law enforcement collaboration and address social and mental health factors in recovery.

Motion by Haxby, seconded by Dorn to approve awarding the RFP for a Grant Writer to Merchant McIntyre from the proposal they presented at the April 1st meeting. Motion carried 7-0.

Motion by Adams, seconded by Lytle to open public hearing at 9:30 a.m. to hear support and/or opposition from the public on Special Use Permit 2026-2 for the placement of a Facility C – Poultry Operation, to be located on a tract of land in the Southeast quarter of the Southwest quarter of Section 8–6–7 in Nemaha Township. Motion carried 7-0.

Lisa Wiegand, P&Z Administrator, stated that the SUP meets the setback requirements and that the P&Z Commission recommends approval of the permit. Also speaking during the public hearing were: the applicant, Roy Mulder, 6005 E Gage Rd., Firth NE; Brad Baehr, 4211 E Apple Rd., Cortland NE; Jennifer Oberg, 3987 E Apple Rd., Cortland NE; Jeff Oberg, 3987 E Apple

Rd., Cortland NE; Deb Keyes, 590 Northview Lane, Beatrice NE; and Brett Burenheide, 9885 Willow Cove Lane, Firth NE. Mulder said he raises poultry for Smart Chicken. Concerns were raised by the public regarding water usage, toxic fumes from burn pit, air quality, and neighbors are against it. There will be a Resolution at the April 29th meeting on the Special Use Permit.

Lytle and Haxby left during public hearing.

Motion by Dorn, seconded by Adams to close public hearing at 11:00 a.m. Motion carried 5-0.

Jurgens left meeting at 11:03 a.m.

No action taken on the FOP Agreement. The following statement was read by the Chairman:

The Board is not taking action today on the proposed agreement with the FOP as formal acceptance of the County’s final offer has not been received.

We appreciate our law enforcement and value their work in the county, as demonstrated by our previous negotiations. In the years leading up to the start of negotiations, the County implemented substantial wage increases across all divisions, ensuring compensation remained competitive with comparable counties and to support adequate staffing within the Sheriff’s Office.

In developing its final offer, the Board carefully evaluated comparable counties, total compensation, and the long-term financial impact on county operations. The County continues to closely monitor the budget and the effect that increased wages will have on the day-to-day operations of the Sheriff’s Office, as well as the broader impact on county services.

The Board remains committed to bringing this process to a conclusion. The County has presented its final offer and believes it reflects a fair and responsible outcome. We remain ready to move forward upon acceptance. If an agreement is not reached, our next step will be to proceed to the Commission of Industrial Relations for resolution.

Chairman declared Board of Supervisors meeting adjourned at 11:04 p.m. until April 29, 2026.

Board minutes can also be viewed on the Gage County website at www.gagecountyne.gov.

/s/ Dawn Hill
Dawn Hill
Gage County Clerk

/s/ Erich Tiemann
Erich Tiemann, Chairman
Gage County Board of Supervisors

I, Dawn Hill, County Clerk of Gage County, do hereby certify that the above records are true and accurate to the best of my knowledge.

Witness my hand and official seal this 15th day of April, 2026.

(SEAL)

/s/ Dawn Hill
Dawn Hill
Gage County Clerk